



February 18, 1994

To Whom It May Concern:

John Bowler has worked in my department at Louis Dreyfus Energy Corporation since May of 1991. Due to the nature of our business, accuracy and timely turnaround is a necessity. John's dedication to numerous projects as an application designer, analyst and programmer have made a substantial contribution to my organization.

John's responsibilities at Louis Dreyfus Energy have been extremely challenging and he has handled them in a professional, enthusiastic manner.

In short, John excels at both the technical development and application of his work. And his communication skills help ensure cooperation, efficiency and success. I believe John would be an asset to many companies.

If I can be of further assistance, do not hesitate to contact me at (203) 761-8149.

Sincerely,

A handwritten signature in cursive script that reads "T. A. Yankowski".

Thomas A. Yankowski  
Vice President, Information Technology

